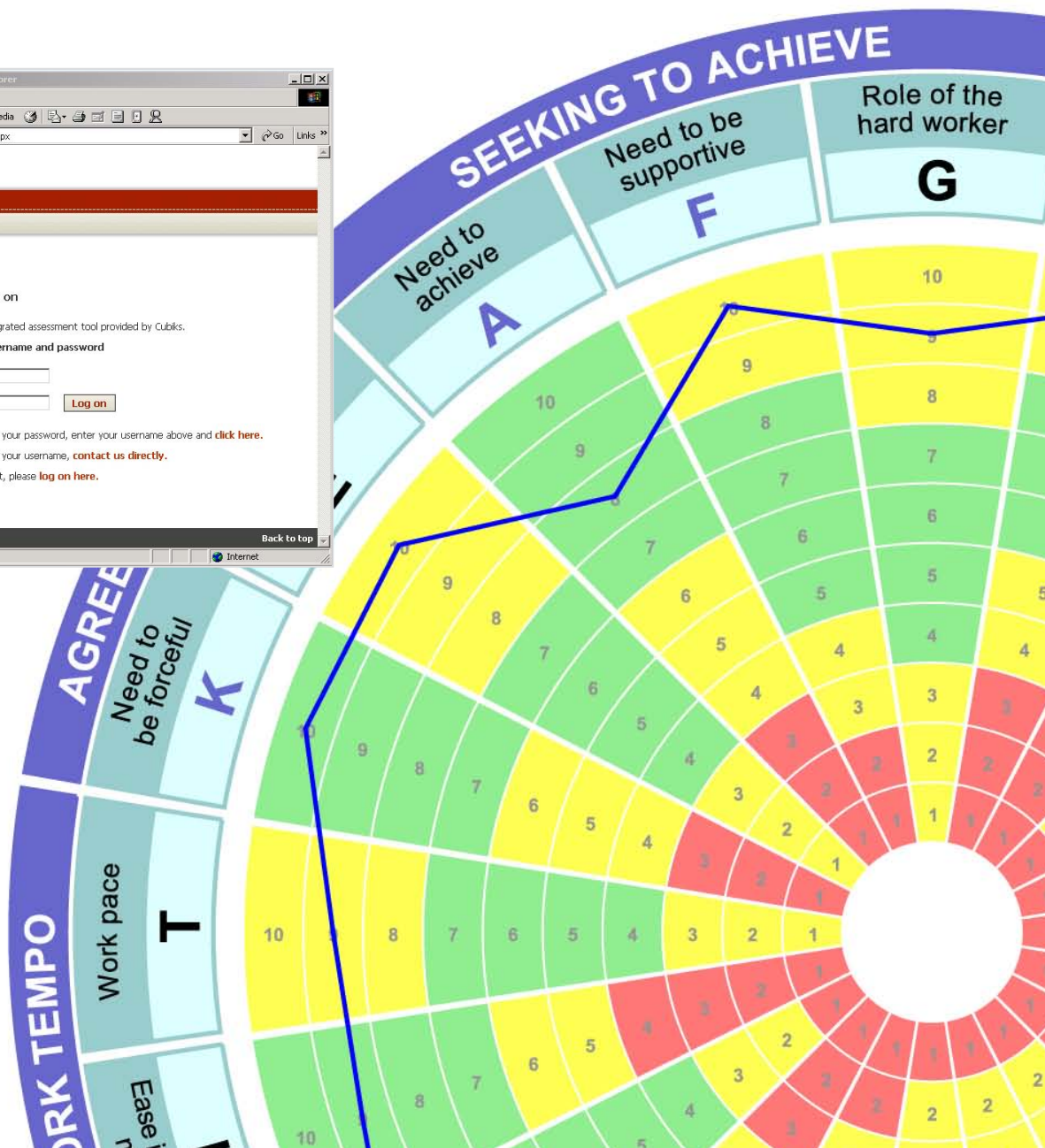
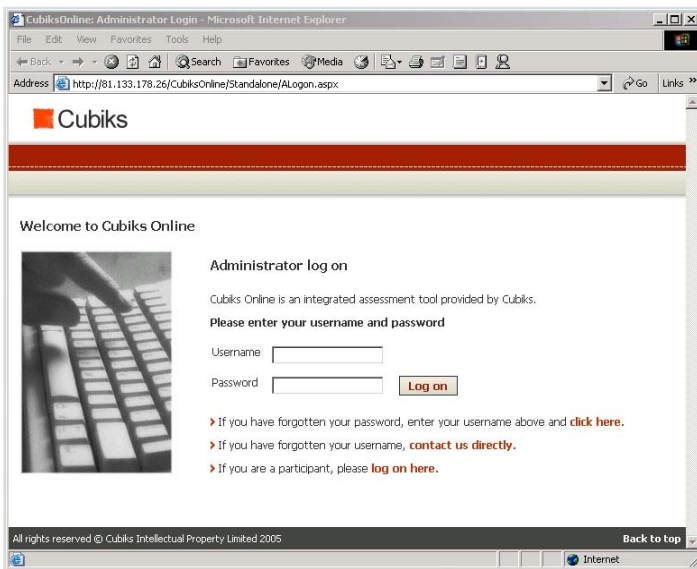


The PAPI personality assessment

New delivery options with Cubiks Online



PAPI and Cubiks Online

PAPI™ (Personality and Preference Inventory) is the scientifically proven assessment process that helps employers to assess the behaviour and preferred work styles of individuals in selection, development and team-building situations. Over 5000 professionals across the globe currently use the tool including many of the biggest public and private sector employers operating today.

Following an extensive period of development and rigorous testing, PAPI is now available to users via Cubiks Online. Cubiks Online is a fully integrated online assessment platform that will deliver the next generation of Cubiks' assessment products. The new system provides a range of benefits, all of which have been designed to improve the user experience.

ACCESS VIA A SINGLE WEB PORTAL

Clients can log into one Web site and access PAPI-I, PAPI-N and a detailed range of interview guides from one portal.

FLEXIBLE BRANDING OPTIONS

The Cubiks Online system can be adapted to ensure that screens and reports carry the logo and key branding elements of the client organisation.

NEW NARRATIVE REPORTS AND INTERVIEW GUIDES

The Cubiks Online PAPI platform contains new reports, such as a narrative report for line managers and recruiters. Existing reports have also been updated and enhanced to provide an even greater degree of clarity for interview and feedback situations. Reports include:

- PAPI-I and PAPI-N wheel reports
- PAPI user narrative reports (new)
- Respondent feedback report (enhanced)
- Narrative report for recruiters and line-managers (new)
- PAPI job profile interview guide

Job Profiles can be easily imported into Cubiks Online via a simple desktop mechanism.

FACILITIES FOR MULTIPLE INVITATION DISTRIBUTION

PAPI users can automatically upload respondent details via an electronic spreadsheet (so a group can be uploaded at once) and send invitations to several candidates at once using new distribution facilities. In addition, users can quickly schedule a series of different assessments for a respondent and send respondents an invitation containing links to a list of different tasks in one email.

IMPROVED ADMINISTRATION FACILITIES

The system includes highly advanced multi-language administration facilities and multiple levels of access within one client account. A company can set up user areas arranged by country or department depending on their requirement, and set access levels for different staff as needed. Responses can be easily organised via a new folder system. Responses to a particular job advert can, for example, be stored in the same folder. Cubiks Online also contains a number of easy search facilities to help users quickly locate individual profiles.

FLEXIBLE CREDIT AND CHARGING SYSTEM

Once they have paid the Cubiks product license fee, organisations can choose to pay for unlimited access to assessments and reports or alternatively pay for the use of specific assessments and reports on a per use basis.

ENHANCED SECURITY MEASURES

Cubiks Online contains new robust security measures to prevent unauthorised use of the system, illegal accessing of client accounts and offers higher degrees of privacy and confidentiality.

EASY TAILORING AND MODIFICATION

The system has been designed to allow tailoring of all products within the Cubiks Online platform and their adaptation for use with client applications such as Intranets, candidate management and applicant tracking systems.

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Cubiks is a specialist HR consultancy with offices in nine European countries and an established international network of licensed distributor operations.

Principal national offices in: Belgium, Denmark, Finland, France, Germany, Netherlands, Norway, Sweden and the United Kingdom.

Licensed distributor operations in: Indonesia, Malaysia, New Zealand (also covering Australia), Pakistan, People's Republic of China, Singapore and Spain.

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